

For questions on any item listed in this brochure, please feel free to contact our Association Management Company who will be able to assist you. We look forward to hearing from you!

Philadelphia SHRM
Attn: Seamless Events Inc. c/o Connie Pearson
212 South Fairview Avenue Upper Darby, PA 19082
Phone: 484-461-1067 Email: info@phillyshrm.org



Philadelphia
SHRM

Swann Memorial Fountain
Photo by T. O'Keefe for GPTMC

www.phillyshrm.org

Philadelphia SHRM is an advocate and resource for advancing the HR Profession and HR's value in the greater Philadelphia community. Visit us at www.phillyshrm.org to learn more.

Philadelphia SHRM

Philadelphia's Regional Chapter of SHRM, founded in 1949, is one of the oldest local chapters of the Society for Human Resource Management offering professional development and networking opportunities for the area's human resource practitioners.

The organization is considered Super-Mega within the SHRM community and has been recognized as a Superior Merit chapter. Today, we are comprised of over 1,400 members consistently each year from over 500 of the Philadelphia Region's finest companies.

It is our vision to be your primary advocate and resource for advancing the HR profession and HR's value in the greater Philadelphia community.

To our current members we say thank you. To our future members we say join us!

Philadelphia Skyline
Photo by R. Kennedy for GPTMC



Membership

Your membership with the Philadelphia SHRM Chapter is free! Pre-requisite: SHRM National Membership. Our chapter provides its members a wide array of services designed to enhance the skills and development of HR individuals by offering professional/career development, networking opportunities, volunteering opportunities, and events to help you stay current on cutting edge HR practices.

Reap the following benefits of our chapter’s membership:

- Develop relationships with other HR professionals through networking events
- Attend all the events listed in the programming calendar at member rate
- Take advantage of scholarship opportunities
- Stay informed on current HR trends, practices and legislative updates
- Access the SHRM Job Bank online
- Receive the Philadelphia SHRM Newsletter
- ...and lots more!

Chapter Orientation: Find out more about the benefits Philadelphia SHRM has to offer you by attending the chapter orientation 30 min. prior to the networking events and the professional development series.

Becoming a Member

- You must first be a national member of SHRM, so, if you are not a national member, please visit **www.shrm.org** and obtain a membership form to join nationally indicating Philadelphia or #002 as your designated chapter.
- Once you join nationally, our chapter membership is FREE! You must complete the online application in its entirety and within one week after joining, you will start receiving the chapter’s emails on upcoming chapter events, Member Center and additional resources.

Renewing your Membership

- Visit **www.shrm.org** and click on the Join/Renew Link.
- Click “Renew Your Membership” –enter your Member ID and Last Name.
- Complete the renewal form and choose Philadelphia or #002 as your affiliation chapter.

We look forward to becoming your partner in the advancement of the profession.

PHR/SPHR Certification

“THE ULTIMATE GOAL OF CERTIFICATION IN HUMAN RESOURCES IS TO DIFFERENTIATE KNOWLEDGE SUPERIOR PRACTITIONERS.” - JASON FERTIG, 2007

Certification is a voluntary action by a professional group to establish a system to grant recognition to professionals who have met a stated level of training and work experience. Certifications differ from certificate programs because they include an experience component. Please visit www.hrci.org/AssessmentExam/PHRSPHR/ for additional certification tools.

Please join our study groups for the PHR/SPHR exams – check our website for specific dates and locations. These study sessions are sponsored by Philly SHRM at no cost to its members and are open to all Philly SHRM members, Temple and Villanova HR students who are preparing to sit for the PHR/SPHR exams.

Mentoring Program

Philly SHRM is now offering a mentoring program for our members. Mentees and experienced professionals or mentors will be connected by the program to initiate a dynamic and meaningful relationship. The SHRM Mentoring Program has been developed to create valuable experiences for both the mentee and an experienced Human Resources Professional.

Purpose:

The Philadelphia SHRM’s mentoring program was established to create an informal mentoring relationship between seasoned HR professionals with new HR professionals. The program differs from formal mentoring programs in that mentees are matched with mentors in organizations other than their own; and nature of the relationship is intended to be one of coaching.

“I FEEL I AM A BETTER HR MANAGER BECAUSE OF THE GUIDANCE I HAVE RECEIVED THROUGHOUT MY CAREER. SO I THINK IT IS APPROPRIATE THAT I OFFER SOMEONE ELSE THE BENEFIT OF MY KNOWLEDGE. AND AS A NEWCOMER TO THIS REGION, I AM LOOKING FORWARD TO LEARNING FROM MY MENTEE ABOUT THE AREA AND ABOUT HER SPECIFIC EXPERIENCES.” – LISA JOHNSON, MENTOR

Philadelphia Membership Form

PLEASE CHECK ONE: DESIGNATE (ALREADY A SHRM MEMBER) INTERESTED IN JOINING SHRM

BUSINESS (will be used in a Directory publication except for email address)	DEMOGRAPHICS: (optional)
*Name_____	Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female
*Company_____	Ethnicity: <input type="checkbox"/> WH <input type="checkbox"/> BL <input type="checkbox"/> HI <input type="checkbox"/> AP <input type="checkbox"/> AA
*Title_____	Years of Experience: <input type="checkbox"/> 0-5 <input type="checkbox"/> 5-10 <input type="checkbox"/> 10-15 <input type="checkbox"/> 15-20 <input type="checkbox"/> 20-25 <input type="checkbox"/> 25-30 <input type="checkbox"/> 30+
*Email_____	Primary Area of Expertise: <input checked="" type="checkbox"/> Benefits <input type="checkbox"/> Compensation / Benefits <input type="checkbox"/> Diversity <input type="checkbox"/> Employee Relations <input type="checkbox"/> Generalist <input type="checkbox"/> HRIS <input type="checkbox"/> Labor Relations <input type="checkbox"/> Organizational Development <input type="checkbox"/> Recruitment <input type="checkbox"/> Training <input type="checkbox"/> Other
*Address_____	Interested in Committee Involvement: <input type="checkbox"/> Career Management <input type="checkbox"/> Finance <input type="checkbox"/> Legislation <input type="checkbox"/> Marketing <input type="checkbox"/> Membership <input type="checkbox"/> Mentoring <input type="checkbox"/> Newsletter <input type="checkbox"/> Programming <input type="checkbox"/> Research <input type="checkbox"/> Sponsorship <input type="checkbox"/> Other
*City_____ *State_____ *Zip_____	How did you hear about us? Please indicate name: _____
*Phone_____ Website_____	_____
*Number of Employees _____	<input type="checkbox"/> Another Member <input type="checkbox"/> Internet <input type="checkbox"/> SHRM <input type="checkbox"/> Organization <input type="checkbox"/> Friend / Colleague <input type="checkbox"/> Other
SHRM (National SHRM membership is mandatory to become a member of Philadelphia SHRM)	
SHRM Member #_____ Philadelphia Member: <input type="checkbox"/> YES <input type="checkbox"/> NO	
Renewal Date_____ New Member: <input type="checkbox"/> YES <input type="checkbox"/> NO	
<input type="checkbox"/> I authorize the Philadelphia SHRM Chapter (02) to register my local designation.	

Place
Stamp
Here

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Volunteer

"WE MAKE A LIVING BY WHAT WE GET, WE MAKE A LIFE BY WHAT WE GIVE," WINSTON CHURCHILL.

Philadelphia SHRM welcomes all levels of volunteers, from those whom can commit to only one event to those who would like to volunteer and become a committee chair member and be a part of the organization on a large scale. Volunteering is your perfect chance to make a difference in the region's HR community and to network with Philadelphia's most Senior Human Resource professionals.

The Philadelphia SHRM Board is made up of three key areas; Operations, People, and Programming. Within these three focused areas are many committees to help keep the Philadelphia SHRM Chapter second to none, but in order to do that, we depend on our members to volunteer and get involved.

Scholarships

The Philadelphia SHRM Chapter recognizes the importance of having strong relationships with local undergraduate and graduate students currently enrolled in a human resources program or a program in a related area. Students represent the future of our profession and SHRM is committed to nurturing these prospective HR leaders by providing professional development and networking opportunities for them.

In addition to providing annual merit scholarships to an undergraduate and graduate student, Philadelphia SHRM will be introducing several other scholarship opportunities to members of the organization.



Programming

The goal of Philadelphia SHRM programming is to give members, and nonmembers, access to relevant and pertinent information contributing to the advancement in careers. This year the chapter is introducing a new wave of programming.

The highest profile events include:

Professional Development Series: Half-day programs jammed-packed with incredible speakers, content and networking opportunities. These events will take place in November, January, March and May.

Networking Events: Social opportunity to enjoy an evening of meeting and re-connecting with professionals without a set agenda. These events will be offered in September and June.

Webcast Series: Dynamic webcast sessions which bring value to the desktop and phone without leaving the office. These events will take place once a month starting September through June.

Career Management Forums: Taking careers to the next level – An interactive opportunity for in-transition members to learn career tips from professionals. These events will take place in October, December, February, April and June

Leadership Series: Empowering HR Leaders for Business Growth in 2008 - A program designed for companies who desire to immerse their Human Resource high potentials in a transformational experience that transcends the acquisition of knowledge, skills and tools, and fosters professional intelligence, action learning and their own commitment to ongoing professional development.

Sponsorship

Brand to an organization that allows for a variety of growth opportunities and rewarding recognition.

~Tickets to events ~ Speaker Introductions ~ Company Introductions ~ Logo Exposure ~ Newsletter Articles ~ Website Recognition ~ and so much more!

We are pleased to present the Philadelphia SHRM Sponsorship Opportunities and Rates.

Premier Sponsors Packages	Gold Sponsor Package	Silver Sponsor Packages	Advertising Sponsor Packages
\$2,500	\$1,000	\$500	\$50 - \$1,200